

2019

Capacity Profile-Epilepsy Medicare Foundation



Epilepsy Medicare Foundation [EMF]

Opposite Main Gate P.M.C Hospital Nawab Shah, District Shaheed Benazir Abad. 1/1/2019



Introduction

The Epilepsy Medicare Foundation [EMF] is a non Government, Non-Commercial, Non-Religious, and Non-Political humanitarian organization, working for most marginalized and vulnerable communities specially focus on persons of all ages with disease of epilepsy. EMF striving for positive changes and brought in the unjust social, economic and cultural attitude

for epileptic patients .EMF is created awareness about care & cure against epilepsy at urban & rural areas of district Shaheed Benazirabad EMF builds the capabilities and engaged the rural community, civil society organizations, and various stake holders to manage epilepsy patients during the fits of epilepsy. EMF responded to global initiatives regarding epilepsy to replicate at national level through mobilization



and medical camps in rural communities of District Shaheed Benazirabad

Vision

A society where epilepsy patients have proper medicine, care and prevention and healthy environment without gender, ethnic and religious discrimination

Mission

To lead the fight to overcome the challenges of living with epilepsy and to accelerate therapies to stop seizures, find cures, and save lives by Social mobilization & community engagement to access concerned health facility to diagnose, care & the cure Epilepsy

Thematic areas

Health Education and advocacy

- Sexual and Reproductive Health rights
- HIV/AIDs and Stigma
- Epilepsy education
- Community mobilization and sensitization
- Climate change



Principle and values

- Accountability and transparency
- Respect and reverence
- Justice
- Gender equality
- Trustworthy

Objectives:

- To improve the lives of individuals and families impacted by epilepsy and seizures, by providing
- Access to improved knowledge about epilepsy treatment , care and prevention about other deadly diseases
- To strengthening the knowledge and information of young people about HIV/Aid and sexual reproductive Health rights
- To empower the patients of epilepsy through vocational and income generation activities and their rehabilitation to and therapy services
- To provide the improved water sanitation and hygiene to epilepsy patients through referral pathways
- To increase outreach of patients and connect people with epilepsy to the Foundation in a manner that meets their needs
- Advocacy and lobbying with local and state governments to improve legislation and funding for Health services
- To Support the various stakeholders for the implementation and advancement of best practices and efficacy to have greater impact and better outcomes
- To promote awareness regarding reduction epilepsy taboos and social behavioral change with epileptic patients.

Achievements

- Created awareness among patients and their families about epilepsy , diagnosis , prevention and treatments
- Mobilize the various stakeholders about causes and factors of epilepsy and preventive measures among women , men and different stakeholders
- Advocacy for providing the improved services and treatment to vulnerable





groups, patients and others in HIV/Aid and its prevention measures

- Engaged the young people in sexual and reproductive health issues and promoted their participation to end child marriages
- Developed coordination and networking with Taluka head quarter hospital, dispensaries, doctors, experts consultant on epilepsy and others deadly diseases

Key Experience and activities

- Epilepsy Medicare Foundation arranged seminar on mental Health at workplace in District Shaheed Benazirabad
- Epilepsy Awareness Camp at Town Wazeer Muhammad Jamali, Shahpur Chakkar, Sindh, Pakistan, on dated February 03, 2019
- Live Video Link Lecture on EEG
- Live Introductory Lecture on EEG, Delivered by Dr. Stephen Coates, Consultant Clinical Neurophysiologist, UK Governance



Governance and structures

Epilepsy Medicare Foundation believes in democratic governance to ensure participation of all stakeholders in the process of development. Organizational Leadership: Organizational leadership comprises of following committees to look after the organizational activities and taking strategic decisions in line with Vision and objectives.



General Body

It is consist of general members of the organization and there are 10 legal registered members. This body overall look after the organizational activities through electing Executive committee for administration of organization. This body also approves membership in the organization, approves strategic plan and other legal matters.

Executive Committee

It is comprises of 7 elected members, and it is responsible for the general administration of the organization, coordination and networking, research and development. This committee reports to General body under the leadership of Chairperson.

Technical Advisory Committee

Technical advisory board comprises on experts from different professions and fields. This committee provides technical assistance and guidelines to organization for making its work and operation effective and efficient. This committee works parallel with EC.

Program Implementation Unit

Program implementation unit is responsible for implementation of organizational activities in communities under the leadership of Executive Director, who reports Executive Committee. PIU comprises of trained and professional experts in their respective fields. PIU is divided into different departments to undertake program and support activities

Monitoring, Evaluation, Accountability and Learning –MEAL Department

MEAL is core department in terms of project designing and developing logical frameworks for activities. It is responsible to undertake researches for assessing the needs of community and developing new projects in consultation and participation of stakeholders. It develops monitoring and evaluation frameworks to deliver projects effectively and efficiently.

Human Resource Development Department

HRD department is responsible to develop Human resource, which includes the capacity development of employees, motivation, and professionalism.

Publication & Communication Department

PCD is responsible for generating organizational reports timely as specified. It creates linkages and networking with media, communities and other stakeholders to market organizational activities. It works under the supervision of Executive Director.



Fund Raising Department

Its works under the supervision of Executive Director and it is responsible for the fund raising for organizational activities. It liaises with donors, corporate businesses, and philanthropists to support Epilepsy Medicare Foundation activities. It also works as bridge between donors and communities.

General Administration Department

GAD comprises of Finance, Administration and Logistics. These departments facilitate and support organizational activities as per the operating procedures. GAD works under the direct supervision of Executive Director

Board of Directors

Name	Designation	Qualification	Address
M. Zaman Soomro	President		
Abdul Hameed	General Secretary		
Sohail Moosa	Financial Secretary		
Imran Ali	Member		
Abdul Hanan	Member		
Waseem Sohail	Member		
M. Ameen	Member		
Naveed lashari	Member		

Professional team

Name	Position	Qualification	Expertise



Structure of Organization

